



# Dr Badshah Hussain

**CIPD-UK Qualified**

Email: [badshah12@gmail.com](mailto:badshah12@gmail.com)

[badshah@uswat.edu.pk](mailto:badshah@uswat.edu.pk)

00923436383838

## ACADEMIC & PROFESSIONAL QUALIFICATION

**PhD –Management Sciences**

Qurtuba University Peshawar, Pakistan

2020

**MS Human Resource Management**

Sheffield Hallam University, United Kingdom

2007

## PROFESSIONAL WORK HISTORY

Designation	Organization	From	To
<b>Assistant Professor HRM-(BPS-19)</b>	University of Swat Khyber-Pakhtunkhwa Pakistan	December 2023	Continue
<b>Lecturer HRM-(BPS-18)</b>	University of Swat Khyber-Pakhtunkhwa Pakistan	October 2014	December 2023
<b>HR &amp; Admin Manager</b>	Holistic Understanding for Justified Research and Action (HUIRA) Khyber-Pakhtunkhwa Pakistan	September 2013	October, 2014
<b>HR Officer</b>	NRC-Norwegian Refugee Council Khyber Pakhtunkhwa Pakistan	August 2012	August 2013
<b>Office Manager/ Location Manager</b>	CWS Pakistan /Afghanistan Khyber Pakhtunkhwa Pakistan	August 2011	August 2012
<b>HR Manager</b>	Aldhafra Cooperative Society Abudhabi UAE	Feb 2010	June 2011

## **PUBLICATIONS:**

Badshah, B. H., Tahir, M., & Farooq, N. (2022). Authentic Leadership and Staff Performance Mediated by Work Engagement; Case of Marketing Firms in Oman. *Journal of Managerial Sciences*, 16(2), 89-103.

Hussain, B., & Amin, K. (2020). Talent Management Practices and Organizational Commitment Mediating Role of Job Satisfaction. *Journal of Managerial Sciences*, 14, 33-43.

Hussain, B., Tahir, M., & Khan, M. S. (2021). The Mediating Role of Trust Between Psychological Contract and Employee's Commitment: A Cb-Sem Analysis. *Journal of Managerial Sciences*, 15.

Badshah Hussain, N. I., Waseem, M., Farooq, N., & Khan, A. (2021). The Mediating Role Of Employee Engagement Between Talent Management Practices And Organizational Commitment. *Multicultural Education*, 7(5).

Afrasyab Khattak, H., Rahman, K., Cavaliere, L. P. L., Imran, M., Hussain, B., & Asadullah, M. F. (2021). Linking GHRM with Environmental Performance: Importance Role of Task-Related Pro-Environmental Behaviour. *Multicultural Education*, 7(5).

Ahmed, M., Wagan, H., Khan, M., Pirzado, A. A., & Hussain, B. (2021). Modelling Dynamic Conditional Correlations among Stock Price, Oil Price and Wheat Price of Pakistan, Using DCC GARCH Model.

Shaheen, N., Ahmad, N., Hussain, S., & Hussain, B. (2021). An Eclectic Theory of Entrepreneurship: Three level analysis for developing Entrepreneurship Policy in Pakistan. *Journal of Contemporary Issues in Business and Government Vol*, 27(06), 1066-1080.

Ullah, R., Cavaliere, P. L., Hussain, B., Khan, A., & Gogosh, M. (2021). Does Human Resource Management Practices Increased Employees Performance?(An Analytical Study of Pakistan Telecom Corporation). *Elementary Education Online*, 20(3), 2259-2259.

Gogosh, M., Idrees, R. N., Hussain, B., Khan, A., & Ullah, R. (2021). Hexaco Model of Personality as a Predictor of Academic Entitlement. *Elementary Education Online*, 20(1), 3006-3006

Tahir, M., Kutpudeen, M., Nazari, A. W., Sadat, S. N., Shah, A. U., & Hussain, B. (2022). Person-job fit, person-organisation fit and managerial creativity; moderating role of career commitment and psychological safety. *Middle East Journal of Management*, 9(1), 64-86.

Farooq, N., Waseem, M., & Hussain, B. (2021). CREATIVITY MEDIATE THE RELATIONSHIP BETWEEN KNOWLEDGE SHARING AND ORGANIZATIONAL CITIZENSHIP BEHAVIOR; A CASE OF PUBLIC SECTOR UNIVERSITIES IN KPK. *City University Research Journal*, 11(2).

Factor Affecting Job Turnover: A case study of private schools of District Swat “ Sarhad Journal of Management Sciences” Vol 3, No 01( 2017)

Tahir, M., Hussain, B., & Farooq, N. (2023). Does gender moderate the perceived support and entrepreneurship intention relationship? An empirical enquiry. *City University Research Journal*, 13(1).

The Role of National Culture and Universities in Promoting Entrepreneurship Intentions among the Student of Khyber-Pakhtunkhuwa "JOURNAL OF BUSINESS STRATEGIES" for its edition Vol. 10 No.2, December 2016.

Effect of Short term credit advanced by ZTBL for enhancement of crop productivity and income of growers. *Journal of Agriculture and Biological Science* 1(4) : 15-18