



Dr Badshah Hussain

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ACADEMIC & PROFESSIONAL QUALIFICATION

PhD –Management Sciences Qurtuba University Peshawar	2020
MS Human Resource Management Sheffield Hallam University, United Kingdom	2007
Chartered institute of personal development CIPD Qualified CIPD, United Kingdom	2006

PUBLICATIONS:

Talent Management Practices and Organizational Commitment Mediating Role of Job Satisfaction. *Journal of Managerial Sciences*, 14. (2020) 33-43

The Mediating Role of Trust between Psychological Contract and Employee's Commitment: A CB-SEM Analysis. *Journal of Managerial Sciences*, 15(2), (2021) 52-73.

Person-Job Fit, Person-Organization Fit, and Managerial Creativity; Moderating Role of Career Commitment and Psychological Safety Middle East J. of Management- Inderscience Publisher **DOI:** 10.1504/MEJM.2021.10037610

Creativity mediate the relationship between knowledge sharing and organizational citizenship behavior , a case of public sector universities in Khyber Pakhtunkhwa – City university research journal (CURJ) , Volume 11, issue 02, March 2021 .

Factor Affecting Job Turnover: A case study of private schools of District Swat “Sarhad Journal of Management Sciences” Vol 3, No 01(2017)

The Role of National Culture and Universities in Promoting Entrepreneurship Intentions among the Student of Khyber-Pakhtunkhuwa "JOURNAL OF BUSINESS STRATEGIES" for its edition Vol. 10 No.2, December 2016.

Effect of Short term credit advanced by ZTBL for enhancement of crop productivity and income of growers. *Journal of Agriculture and Biological Science* 1(4) : 15-18

PROFESSIONAL WORK HISTORY

Lecturer HRM-(BPS-18)

University of Swat Khyber Pakhtunkhwa Pakistan.
KPK, Pakistan
October 2014 to Continue

HR & Admin Manager

Holistic Understanding for Justified Research and Action (HUIRA)
Khyber Pakhtunkhwa Pakistan
September 2013 to October, 2014

HR Officer

NRC-Norwegian Refugee Council
Khyber Pakhtunkhwa Pakistan
August 2012 to August 2013

Office Manager/ Location Manager

CWS Pakistan /Afghanistan
Khyber Pakhtunkhwa Pakistan
August 2011 to August 2012

HR Manager

Aldhafra Cooperative Society
Abudhabi UAE
Feb 2010 to June 2011

HR & Admin Manager

Al Jeaidi Group, United Arab Emirate
Sharjah, UAE
Jan 2008 to Feb2010

EXECUTIVE COMPETENCIES

- Strategic Human Resource Planning
- HR policies and procedure Development & Implementation
- Manpower planning /forecasting
- Performance Management Systems Geared to corporate objective
- Staff Development and Employee Relations
- Job description/Job Analysis/Job evaluation
- Benefits and Compensation Administration
- Cross –Cultural Work Environment
- Organization Needs Assessment
- Organizational Development
- Conflict Management
- Training & Development Program's
- Recruitment and Staffing
- Team building and leadership